





Partnership Spectrum







	 Network	 Cooperation / Alliance	 Collaboration	 Formalized Partnership
Purpose	<ul style="list-style-type: none"> • Open a dialogue • Create common understanding • Share information • Create support / community of practice 	<ul style="list-style-type: none"> • Based on shared goals on specific projects or activities • Provide coordination • Limit duplication • Ensure tasks are completed 	<ul style="list-style-type: none"> • Share resources to address common issues / to create something new 	<ul style="list-style-type: none"> • Accomplish shared vision and impact benchmarks • Build interdependent system to address issues and opportunities
Structure	<ul style="list-style-type: none"> • Loose and flexible participation • Informal / rotating leadership • Documentation best suited: statement of purpose 	<ul style="list-style-type: none"> • Semi-formal links • Roles are somewhat defined • Links are advisory • Document best suited: statement of purpose or terms of reference 	<ul style="list-style-type: none"> • Central body of decision makers • Collective leadership focusing in on an issue • Roles are defined • Links are formalized • Group develops new resources and a joint budget • Documentation best suited: terms of reference 	<ul style="list-style-type: none"> • Consensus used in shared decision making • Roles, time and evaluation • Links are formal with written agreement

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Process

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<ul style="list-style-type: none">• Minimal decision making• Informal communication	<ul style="list-style-type: none">• Facilitative leaders• Complex decision making• Formal communication	<ul style="list-style-type: none">• Group decision making in central and sub-groups• Communication is frequent and clear	<ul style="list-style-type: none">• Longer term formalized commitment• High levels of leadership, trust and productivity• Ideas and decisions equally shared• Highly developed communication